

Bylaws

Little Friends at HAB, Inc.

Article I

Name, Address, and Organization

Section 1. Name. The name of the organization shall be Little Friends at HAB, Inc. (Little Friends).

Section 2. Address. The principal address of Little Friends is 4001 Hendricks Avenue, Jacksonville, Florida 32207.

Section 3. Organization. Little Friends is organized as a not-for-profit corporation under the laws of the State of Florida. It is the intent of the corporation that Little Friends perform at all times as an organization exempt from federal income taxation under the Internal Revenue Code.

Article II

Purpose

The purpose of Little Friends is to provide affordable quality childcare and early education for the children of Jacksonville, in accordance with the provisions of Sections 501(c)3 and 501(k) of the Internal Revenue Code of 1986, as amended.

Article III

Board of Directors

Section 1. Governance. Little Friends shall be governed by a Board of Directors (the Board), which is a fiduciary board. The Board shall manage and direct the affairs of Little Friends, shall be responsible for the adoption of thoughtful operational policies and the employment of fiscally conservative financial strategies, and shall supervise a fully qualified chief administrative officer (Principal) who shall be responsible for the day-to-day operations.

